



JOB DESCRIPTION	
Job Title:	Coaching Futures Apprentice Coach(es)
Primary Location:	Netball Scotland, Emirates Arena, Glasgow
Work Area:	Performance Pathway
Reports to:	Pathways Development Manager
Employment Status:	Part or Full time, 18-35 hours a week, negotiable, 2-year contract
Salary:	£22-25k pro-rata per annum, dependant on experience & status

PURPOSE/RESPONSIBILITIES OF POST
<p>The Coaching Futures Apprentice Coach(es) role is a joint venture between Netball Scotland and <b>sportscotland</b> as part of the Coaching Futures Project, funded in principle by <b>sportscotland</b>. The investment will support the development of the Apprentice's coaching skills and offer embedded experience in a performance and/or development environment.</p> <p>For the purposes of this Coaching Futures Project only 'Retiring Athletes' or 'Retired Athletes' within the past 5 years, will be eligible to apply for the Apprenticeship and must remain a 'Retired Athlete' throughout the duration of the Apprenticeship.</p> <p>For clarification a 'Retiring Athlete' is a current affiliated member of their Sport Governing Body or equivalent, who has previously competed for Scotland or equivalent, or received "Supported Athlete" funding from <b>sportscotland</b> or equivalent, or has made a significant contribution to Scottish sport or equivalent; and a 'Retired Athlete' is someone who, within the past five years from the start of the Apprenticeship, has retired from competing for Scotland or equivalent, or has received "Supported Athlete" funding from <b>sportscotland</b> or equivalent or has made a significant contribution to Scottish sport or equivalent.</p> <p><b>Role Purpose:</b></p> <p>The role will deliver against Netball Scotland Strategic Plan 2019-2023 'Realising Netball's Potential: A long term vision of success' and Vision 'For Netball in Scotland to be a thriving, world class sport'.</p> <p>The key focus will be to Enhance the Pathway and assist the performance pathway team to ensure the following outcomes are achieved:</p> <ul style="list-style-type: none"><li>• Increased quality of coaches within the NS pathway</li><li>• Increased quality of athletes within NS pathway through talent ID, recruitment and development</li></ul> <p><b>Main Activities/Responsibilities:</b></p> <ol style="list-style-type: none"><li>1. CFC will be an active member of the High Performance Coaching Group (HPCG) working in a supported 'on-the-job' learning role as an apprentice coach to develop the skills and knowledge required for coaching netball in a range of environments.</li><li>2. CFC will coach within the national pathway and will receive an extensive CPD and mentoring programme</li></ol>

3. Work in conjunction with NS PDM to deliver & execute the national U17 and U21 training and competition programmes
4. Will lead in the delivery and monitoring of the National Hub programme
5. Ensure collaborative working across all multidisciplinary teams at Netball Scotland/ Strathclyde Sirens
6. Work in conjunction with NS PDM and NS EDM to ensure appropriate Talent ID & recruitment programme is in place for the NS athletes in the performance pathway, specifically through athlete guidelines, player and court time tracking
7. Work with the NS EDM to establish a new online education platform
8. Deliver NS / Strathclyde Sirens coach education programme to local and nationwide coaches currently delivering within clubs & districts
9. Actively promote NS partnership across the pathway, focussing on National Hub and Districts.
10. Embed the NS culture of excellence, innovation and learning that supports player development through the training and competition environments

**General:**

1. Share previous experience as a player
2. Act as an ambassador for Netball Scotland and Strathclyde Sirens
3. Actively promote adherence to UK Anti-Doping (UKAD) guidelines
4. Develop and maintain an extensive professional network with individuals with whom to share and proactively develop best practice
5. Be supportive of relevant innovation and applied research projects which aim to develop new knowledge in the field of sports science and medicine, or help to manufacture resources which enhance the decision-making processes within the applied environment
6. Build and maintain positive, open and honest relationships with players, coaches, practitioners and external partners
7. Provide regular status reports to the Senior Management Team
8. Perform any other reasonable duties requested by the Pathways Development Manager

**Additional Information:**

1. Protecting Vulnerable Groups (PVG) scheme:  
An individual who accepts an offer of employment must register for the PVG Scheme through Disclosure Scotland. An unconditional contract of employment will not be issued until NS receives confirmation that the applicant is cleared to perform 'regulated work'.
2. Probation:  
The successful applicant will be required to serve a 6-month probationary period.
3. The post holder must be willing to work evenings and weekends during selected periods of the year.

Person Specification		Essential/Desirable	Assessment Method
<b>Educational and/or Professional Qualifications</b>			
Relevant academic qualification (HNC/HND), or if no qualification is held, relevant experience		Essential	Application/CV
Undergraduate degree in Sport Science or related degree		Desirable	Application/CV
UKCC Level 2 Certificate holder		Desirable	Application/CV
A valid emergency first aid or basic life support qualification from a recognised organisation		Desirable	Application/CV
<b>Experience</b>			
Experience of playing or coaching in a performance environment (for example, Pathway National Team Coach)		Desirable	Application/CV
Track record of integrating into pre-established multidisciplinary teams		Desirable	Application/CV/Interview
Experience of budget management		Desirable	Application/CV
<b>Job Related Skills and Achievements</b>			
Analytical and innovative problem-solving skills		Essential	Application/CV/Interview
Ability to prioritise tasks and manage time efficiently		Essential	Reference
Excellent planning and organisational skills		Essential	Reference
Knowledge and understanding of Health and Safety Legislation		Desirable	Application/CV
Knowledge of Child Protection Policies		Desirable	Application/CV
<b>Personal Attributes</b>			
An ability to energise, motivate and inspire players and colleagues		Essential	Reference
Excellent communication and interpersonal skills		Essential	Interview
Hardworking and perseverant		Essential	Reference
Discrete with confidential information		Essential	Reference
Friendly and approachable		Essential	Reference
Ambitious and proactive		Desirable	Interview
Systematic and conscientious		Desirable	Reference