



Netball Development Officer

Netball Scotland has a bold Vision “For netball in Scotland to be a thriving world class sport” and a clear Mission to achieve this. We aim “to lead the sustainable growth of netball through raising performance, profile and participation at every level of the pathway, to advance the organisational infrastructure to enable all to enjoy the sport of netball for life and to empower our people to succeed and thrive.”

Now, as part of our COVID-19 Recovery & Return to Sport strategy, phase two of the organisational restructure will see the introduction of 3 part-time Netball Development Officers (NDOs) to enhance our infrastructure. This has been made possible through collaborative work with Local Associations and key partners as outlined below.

Having placed our Local Association Empowerment Strategy at the heart of our current Strategic Plan, and despite all the challenges facing the netball community over the last 15 months, we have successfully built a network of connected Local Associations committed to working in partnership with the Governing Body. We are, therefore, delighted to announce that Local Associations currently committed to co-funding an NDO post to support growth and development for their clubs and communities, are Aberdeen District Netball Association, The City of Edinburgh Netball Association, and the Perth & Kinross Netball Network.

To enhance this investment, Netball Scotland has brought ambitious partners to the table who are fully aligned to our vision and mission and committed to investing in local communities to raise the profile of netball, increase accessibility and to create opportunities for all to participate, engage, volunteer, compete and perform in the sport of netball.

Thanks to our partners at The University of Aberdeen, Aberdeen Sports Village, The University of Edinburgh & Perth College UHI and three Local Associations, we are now looking for people with a passion for netball and sports development who truly believe in the values and culture embedded in the Netball Family and who would like to be a part a dynamic Development Team who use sport and physical activity to intentionally bring out positive change for individuals and communities engaged in netball.

At the heart of recruitment for this position is finding the right person, the knowledge to do the job is secondary. We will provide all the required training to carry out this role successfully. Does this sound like you? Have you got what it takes to work in a dynamic and forward-thinking sports organisation?

If so, please see our full Job Description for terms [here](#) and submit your application and/or any questions to Natalie.cassells@netballscotland.com by the closing date of Monday 19th July 2021.

In line with the Equality Act 2010, Netball Scotland will endeavour through our policies, procedures, actions and decision-making to ensure that no employee, volunteer or member receives less favourable treatment on the grounds of age, disability, gender assignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex or sexual orientation. In line with the Equality Act 2010. All members of society are actively encouraged to apply.

Job Purpose

See full Job Description ([link](#))

Aberdeen Netball Development Officer

Aberdeen Netball Association, Aberdeen Sports Village, The University of Aberdeen and Netball Scotland will work in partnership with the principal aim of strengthening the infrastructure of netball in Aberdeen City and Aberdeenshire.

Contract type: Fixed Term (2 years), 21 hours per week

Salary: £12 per hour

Reporting to: National Development Manager (Local Associations & Clubs) & Aberdeen Management Group

Interview date: Tuesday 27th July

Edinburgh Netball Development Officer

City of Edinburgh Netball Association, The University of Edinburgh and Netball Scotland will work in partnership with the principal aim of strengthening the infrastructure of netball in the City of Edinburgh.

Contract type: Fixed Term (2 years), 21 hours per week

Salary: £12 per hour

Reporting to: National Development Manager (Local Associations & Clubs) & Edinburgh Management Group

Interview date: Thursday 29th July

Perth & Kinross Netball Development Officer

Perth & Kinross Netball Network, Perth College UHI and Netball Scotland will work in partnership with the principal aim of strengthening the infrastructure of netball in the City of Perth & Kinross.

Contract type: Fixed Term (2 years), 14 hours per week

Salary: £12 per hour

Reporting to: National Development Manager (Local Associations & Clubs) & Perth and Kinross Management Group

Interview date: Wednesday 28th July