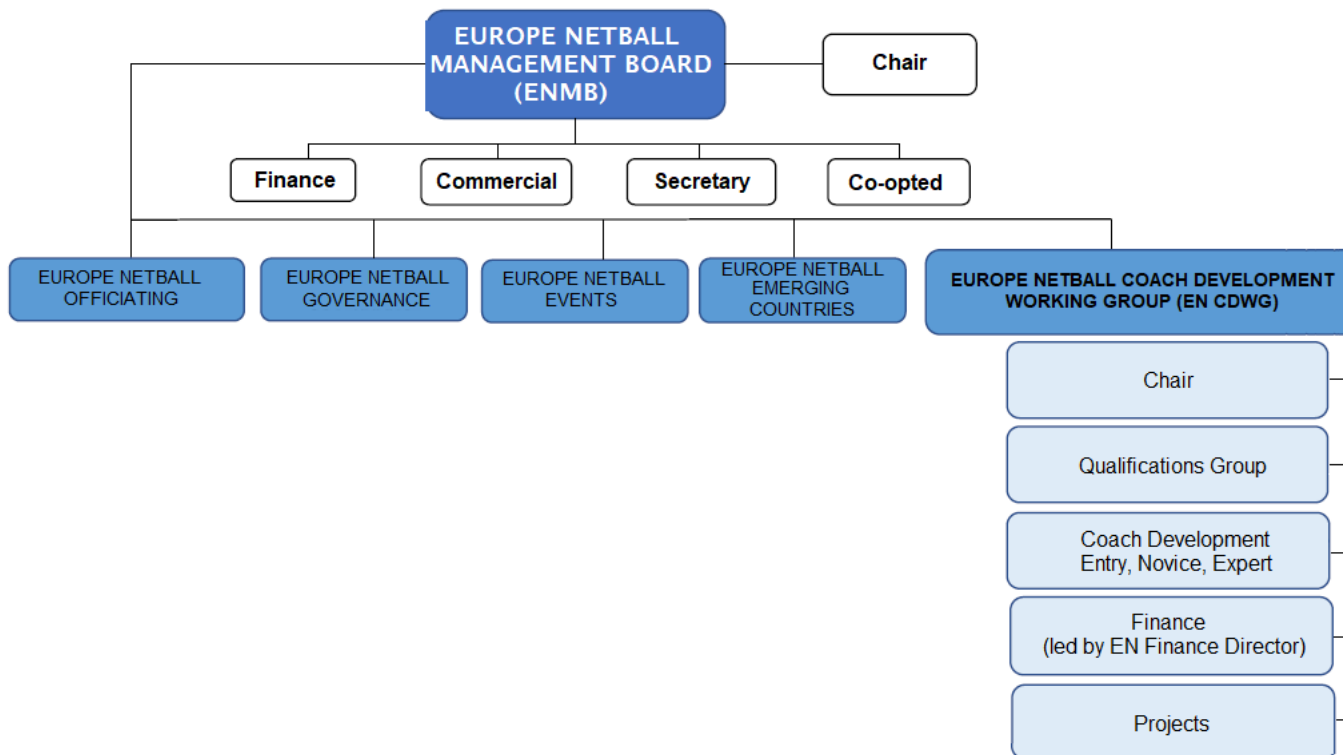




EUROPE NETBALL CHAIR: COACH DEVELOPMENT WORKING GROUP



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Job Details	EUROPE NETBALL (EN) JOB DESCRIPTION
<p>Job Title:</p> <p>Function:</p> <p>Job Reports To:</p> <p>Location:</p> <p>Responsible for:</p>	<p>Chair of the Coach Development Working Group (CDWG)</p> <p>To Lead the Coach Development Working Group (CDWG) for Europe Netball</p> <p>Chair of ENMB</p> <p>Based at home but with UK and International travel</p> <p>Other volunteers who make up the CDWG.</p>
Background	<ul style="list-style-type: none"> • Netball is a rapidly developing international sport. The work of EN in supporting Member Countries to develop the sport nationally is undertaken exclusively by volunteers. • The key function of the Chair of the CDWG is to lead the CDWG and report directly to the Chair of ENMB. The work of the CDWG will be supported, monitored and reviewed by a specific Director on behalf of the EN Board.
Role	<ul style="list-style-type: none"> • The role of Chair of the CDWG is to lead and manage the strategic and operational responsibility for Coaching for the EN Board • The Chair will report to a delegated Director, who then directly narrates to the EN Board. • The Chair assumes strategic and operational responsibility for the CDWG to support the EN Member Countries and implements the strategic plan for coaching as approved from time to time by the EN Board. • The Chair assumes a strategic and operational responsibility for the development of CPD relating to aspects of coaching amongst Member Countries who have identified a particular need.
Job Responsibilities	<p>To act as the lead person for the delivery of Coaching through the CDWG.</p> <p>This will include the following responsibilities:</p> <ul style="list-style-type: none"> • To recruit, appoint and manage appropriate personnel to deliver on behalf of the CDWG. • To communicate and work with all Member Countries to deliver bespoke support, meeting their appropriate coaching needs with reference to the EN strategic plan. • To manage, review, update and implement the delivery of relevant CPD in line with EN strategic plan. • With guidance from the NE Finance Director to manage and present the financial dealings of the CDWG within the financial ethos of NE Board • To be the first point of contact for member countries on all matters relating to Coaching and Coach development • To work with the coaching leads from member countries in relation to coaching and coach development • To provide written updates and evaluations to the delegated director about the work of the CDWG • To provide and present evaluations on all CDWG events to the delegated director and member countries • To provide material to the EN Media and Communication Director, showcasing key work produced by the CDWG

- To provide advice and guidance to member countries on coaching and coach development matters, including establishing and monitoring bespoke development plans where appropriate
- To identify, organise and implement EN workshops that support coaches Continuing Professional Development (CPD) amongst identified member countries
- To devise, develop and implement a suitable strategy for succession planning within the CDWG
- To liaise with key WN Coaching Group to be guided / steered and inform of Europe Netball's initiatives

Key Accountabilities

1. Develop and implement appropriate coaching and coach development strategies within EN.
2. Cascade the agreed strategies down into robust and effective policies, processes and procedures.
3. Provide advice and guidance to the EN Board on coaching and coach development matters.
4. Maintain appropriate records in relation to meetings, outcomes and actions of the CDWG.
5. Be available to attend EN Board Meetings and conference calls as and when deemed appropriate or necessary.
6. Compile an Annual Report for the delegated Director to present to the EN Board, and other ad hoc Reports as required.
7. Contribute to the compilation of, and then work within, an agreed annual CDWG budget.
8. Maintain an effective communications link with Member Countries and internally with other EN working groups.
9. Keep in line with the WN Coaching Strategy.

Job Skills, Experience and Qualifications

Essential

- A minimum of 3 years within Coaching or Coach Education
- A creative and empathetic approach
- Able and willing to take responsibility and accountability for achieving defined objectives
- Previous experience in contributing to the development of change initiatives and strategies for growth
- Proactive, with demonstrable levels of drive, tenacity and mental energy
- Competent and proven relationship management
- Effective communication skills embracing tact and diplomacy
- A willingness to embrace CPD
- Fluent in communicating (speaking and writing) in the English Language
- Able to travel abroad and to operate on their own

Desirable

- Previous international business or sporting experience
- Experience of working with other cultures
- A working knowledge of the objectives, plans and strategies for the development of Netball as an International sport